

Plan Now for Life After Bid Day

Our Big-Lil Preparation Guide

Before Recruitment

Future Big

Future Little

1. REFLECT ON YOUR EXPERIENCE

Remembering how you felt as a little will help you become the kind of big you want to be. Are there things from your experience that you would change? What do you want to make sure you repeat?

2. CONNECT WITH YOUR FAM!

Draw on the expertise of your family! Ask them what they were looking for in a little, and how they knew they found the right one! Finding a little that fits well into your family is so important. Think about what type of family dynamic you want to create and how you can begin that starting with you!

3. REFRESH YOUR SORORITY BRAIN

As you will be a **mentor** to the new member who becomes your little, you need to be an expert on your chapters rules and rituals! Prepare to educate your little by equipping yourself with the answers to common questions or areas of confusion in your chapter.

1. CLARIFY YOUR VALUES & NEEDS

Knowing what you value will not only help you in recruitment, but also in building relationships with your future sisters! What kind of relationship are you looking to have in a big? Having a list of “qualifications” for your potential big will help you narrow your search for the perfect fit!

2. ENROLL IN PATH 1 OF OUR COURSE!

The Trailhead, path 1 of the Her Sorority Journey course, prepares you for what to expect in recruitment AND in your sorority membership! Enroll to define what you are really looking for a sisterhood, understand membership obligations, and get excited to be a little!

3. GET RECRUITMENT READY

Recruitment is where your search for a big begins! Since you might even find your big during recruitment, prepare questions that matter to you. Even if you don't meet your big, you will find an amazing sisterhood where every girl will feel like your big sister!

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During Recruitment

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1. TREAT EVERY PNM LIKE YOUR LITTLE

Recruitment is your first glimpse into who your new class of sisters will be. Take advantage of it! As you are recruiting, treat every PNM as your potential little because you never know... She just might be!

2. SHARE YOUR FAVORITE MEMORIES

The stories you tell in recruitment are a PNM's window into sorority life! By sharing with PNM's what your membership has looked like, they will better understand if your chapter is the right fit and if you could be a good fit to be their mentor in their sorority journey!

3. INTENTIONAL INTRODUCTIONS

On Bid Day, introduce the new members who you connected with in recruitment to your best sister friends! Showing them your community will give your potential littles a glimpse of the type of sorority experience she would have if you were her big! The more new members you interact with on bid day, the better!

1. PAY ATTENTION TO SISTERHOOD

As you go from chapter to chapter in recruitment, notice how the members interact with one another. Listen to how they talk about their relationships. These observations will give you a sense of the kind of friends you will make and members you will look up to (one of whom would be your big!).

2. ASK RECRUITERS ABOUT THEIR BIG

Asking recruiters about their big or big-little relationship will give you an idea of what being her little would look like! Even if that sister doesn't end up being your big, you are growing your understanding of what the big-little relationship looks like in that chapter.

3. BE SISTERLY ON BID DAY

It can be really scary to go to Bid Day with all these women you don't really know who are supposed to be your sisters. But know that these women are so excited to have YOU as their sister. They can't wait to get to know you so don't be afraid to get out of your comfort zone to introduce yourself!

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After Bid Day

Future Big

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1. MODEL THE WAY

An essential part of being a big is being a **mentor**. Right after recruitment, new members will be looking up to you so make sure you are modeling the way of what an engaged member in your chapter looks like!

2. CONNECT WITH NEW MEMBERS

Be sure to reach out to women you didn't get a chance to speak to during recruitment! Make it a priority to go on new member dates and be friendly afterwards even if she's not meant to be your little. If you meet a woman that you know would mesh well with a potential big, connect them!

3. ENROLL IN PATH 2 OF OUR COURSE

Post recruitment fatigue is so real. Allow yourself to work through frustrations and rediscover your purpose in your chapter through Path 2 of our course, The Rest Stop. This guided reflection will allow you to be refreshed and confident in your membership to support your little in her journey!

1. REACH OUT

Don't be afraid to reach out to older sisters and ask to grab coffee- trust me, they would love to! This includes reaching out to women who aren't taking littles, chances are they are friends with someone who is and you might meet them along the way!

2. SHOW UP

Go to every event you can! Sisterhood events, philanthropy events, and any other event held by your chapter is a great way to meet your potential bigs. The more involved you are, the better, because chances are you will meet a big along the way who is just as involved as you are and will be the perfect big to show you the ropes!

3. DON'T FORGET: YOU'RE THERE FOR A REASON

Post recruitment, it can be hard to find your place in your sorority, but just know you are here for a reason! That magical bond of sisterhood doesn't develop overnight, so give it some time! If you are looking for a deep sisterhood, trust that it is looking for you too!

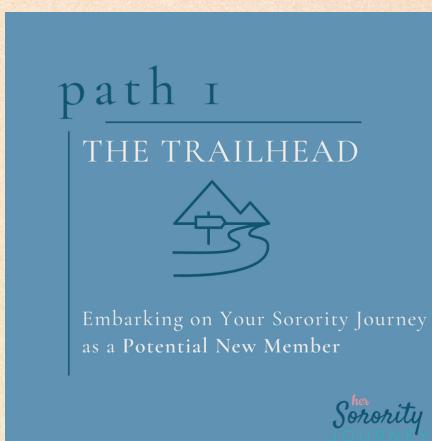
Know that whoever you get as your big/little, whether they were your first or last choice, the relationship is what you make it! You can find family in sorority in so many different ways, you just have to be looking for it!

Her Sorority Journey Course

Helping You Navigate Your Membership



The Her Sorority Journey Three - Path Course serves as a roadmap to sorority women in three specific seasons of their membership. The first two paths, *The Trailhead* and *The Rest Stop*, support potential new members and recruiters in learning about their role and how to maximize relationships in recruitment.



Path 1, *The Trailhead*, is for potential new members to have the information they need to navigate sorority recruitment and embark into membership with confidence!



Path 2, *The Rest Stop*, is for recruiters or recruitment counselors to work through frustrations in their membership & rediscover their purpose to show up FULLY in their specific role in recruitment.